



KUIKEN BROTHERS COMPANY, INC.

RESIDENTIAL & COMMERCIAL BUILDING MATERIALS

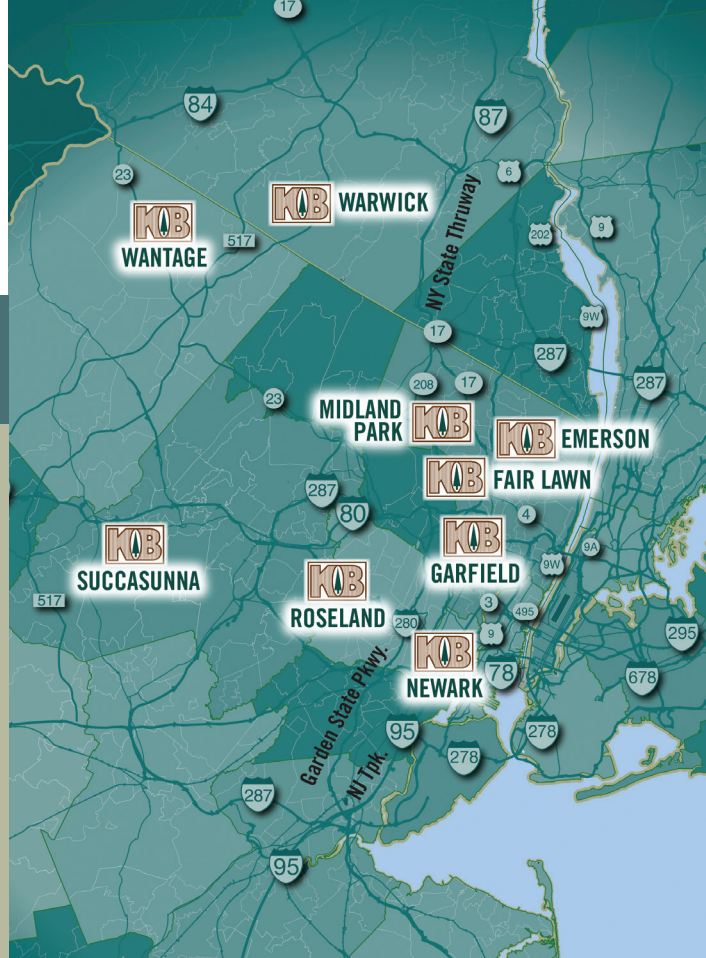
Since 1912

MISSION STATEMENT

To be the leading provider of Residential and Commercial Building Materials in the markets we serve.

To exceed our customers' needs and expectations by consistently providing quality materials and solutions in a responsive, respectful manner within a framework and culture of honesty, integrity and professionalism.

MOTTO
GET IT RIGHT!



FAIR LAWN, NJ
6-02 Fair Lawn Ave.
Fair Lawn, NJ 07410
(201)796-2082

EMERSON, NJ
246 Kinderkamack Rd.
Emerson, NJ 07630
(201)262-6666

MIDLAND PARK, NJ
145 Lake Ave.
Midland Park, NJ 07432
(201)652-1000

SUCCASUNNA, NJ
33 Route 10 East
Succasunna, NJ 07876
(973)968-7700

WANTAGE, NJ
175 Route 23
Wantage, NJ 07461
(973)875-5106

ROSELAND, NJ
14 Eisenhower Parkway
Roseland, NJ 07068
(973)226-5700

WARWICK, NY
33 South Street
Warwick, NY 10990
(845)986-2255

GARFIELD, NJ
485 River Drive
Garfield, NJ 07026
(973)772-0044

NEWARK, NJ
500 Doremus Ave.
Newark, NJ 07105
(973) 638-7200



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KUIKENBROTHERS.COM

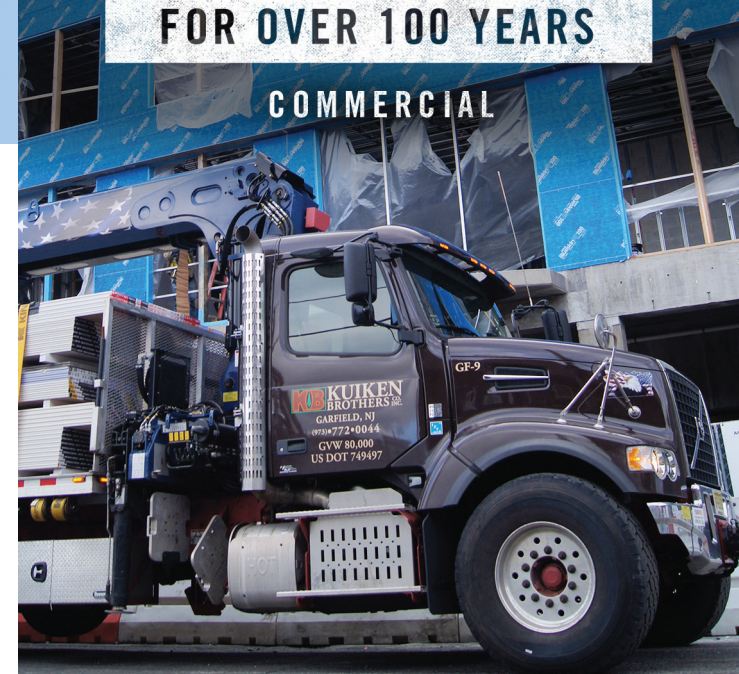
EMPLOYEE BENEFITS



RESIDENTIAL

**GETTING IT RIGHT
FOR OVER 100 YEARS**

COMMERCIAL



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NOTHING GOOD HAPPENS WITHOUT
Good People



Employee Benefits**

Kuiken Brothers contributes 70% towards the expense of the employee's Meritain Base Health Insurance Plan. New employees are eligible for Health Insurance benefits the first of the month, following a 60-day Introductory Period.

**Single Employee
Employee & Spouse
Employee & Children
Family**

* There is a Buy-Up plan offered for an additional cost. Wellness program participants are eligible to receive a premium reduction.

Dental - PPO or DHMO
Vision
Prescription Plan
Life Insurance Policy - \$25,000
Short-Term & Long Term Disability Insurance
Direct Deposit of Bi-Weekly Pay
Competitive PTO Policy
6 Paid Holidays per year
Bereavement Leave
FSA Plan
Employee Discount of purchases
Tuition Reimbursement for pre-approved employee continued education opportunities



Established in 1912, Kuiken Brothers has grown to be one of the leading suppliers of quality residential and commercial building materials with a focus on serving the needs of professional contractors and homeowners in the region. With a staff of more than 300 employees, we have a total of nine locations to service the Tri-State area.

Nothing Good Happens Without Good People

In a recent note to Kuiken Brothers team, President Doug Kuiken stated *"I've said it before, but I can't say it enough, 'Nothing Good Happens Without Good People' the Pro Dealer of the year award is attributed to the efforts of each and every one of you within this organization day in and day out."* We would also like to thank all the loyal customers who support us. Without their patronage and their commitment, we would not have the opportunity to offer new and innovative products and services. "We appreciate it, and at the same time we will continue to dig in and try to get it right every day."

401K Retirement Plan

\$0.50 Match to each employee \$1.00 invested
Up to 7% of Employee Compensation
Managed by T. Rowe Price

**Subject to Change

CONTACT HUMAN RESOURCES

Kuiken Brothers Co, Inc.
6-02 Fair Lawn Avenue
Fair Lawn, NJ 07410

(201) 796-2082
HR@kuikenbrothers.com

Learn More About Our Team: www.KuikenBrothers.com