

APPLICATION FOR EMPLOYMENT

Our Company is an Equal Opportunity Employer that employs in compliance with all applicable laws. We do not discriminate because of sex, age, race, color, religion, marital status, gender identity, national origin, disability, veteran status, or any other characteristic protected under local, state or federal law.

Personal Information		Date
Name		
		M.I.
Street Address		
City		
Telephone	E-mail add	dress
Are you legally authorized to work in the Note: you will be required to furnish documents to verify your e employment is contingent upon furnishing such documents.		th the Immigration Reform and Control Act and your
Are you at least 18 years of age? Yes 🗖	No 🗖	
Employment Desired		
Position for which you are applying:	: 	
Full-time 📮 Part-time 📮 Fill-in	Summer	
Date of availability:	Salary	Requirements:
Do you have a valid Driver's license? (Only	y answer this if applying for a	a driving position) Yes 📮 No 🗖
If you are an experienced operator of any	equipment, please list:	
What source or referral led you to make a	application with us?	
Is there any reason you might be unable t	o perform the function of th	e job for which you have applied?
Yes No		
If you served in the United States Armed	Forces, briefly describe the sl	kills you acquired:
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Education

Schools	Name/Location	Circle Last Yr. Completed	Major Courses	Diploma/Degree
High School		7 8 9 10 11 12		
College		1 2 3 4 more		
Business or Trade		Months Attended		

References

Name
Occupation
Address
City, State, Zip
Telephone Number
Email Address:
Name
Occupation
Address
City, State, Zip
Telephone Number
Email Address:
Name
Occupation
Address
City, State, Zip
Telephone Number
Email Address:

Employment History

Please list your <u>complete</u> employment history. List present or most recent employer first. Use an additional page, if necessary.

Employer	Employed (mo./Yr.)	Type of work performed	Present or last salary	Reason for leaving
	From:			
	To:			
Address/City				
Name of Supervisor				
Employer	Employed (mo./Yr.)	Type of work performed	Present or last salary	Reason for leaving
	From:			
	To:			
Address/City				
Name of Supervisor				
Employer	Employed (mo./Yr.)	Type of work performed	Present or last salary	Reason for leaving
	From:			
	To:			
Address/City				

KUIKEN BROTHERS COMPANY INC.

I certify that the answers given by me to the foregoing questions and statements are true and correct to the best of my knowledge without consequential omissions of any kind.

I agree that the Company shall not be held liable in any respect if my employment is rejected or subsequently terminated because of false statements, answers or omissions made by me in this application. I understand that any misleading or incorrect statements may render this application void, and if employed, may lead to employment termination.

I understand that a medical examination based on the requirements of the position for which I am being considered may be required, and drug testing may be included as part of the regular pre-employment physical. I also voluntarily and knowingly authorize the companies, schools or persons named above to give any information requested regarding my former employment, character and qualifications. I hereby voluntarily and knowingly fully release and discharge, absolve, indemnify, and hold harmless said companies, schools or persons from any and all liability for any damages for issuing this information, except for the malicious and willful disclosure of derogatory facts concerning my employment made for the express purpose of preventing me from obtaining employment, which the party disclosing such facts knows to be untrue.

In consideration of my employment, I agree to conform to the rules and regulations of this organization. My employment and compensation can be terminated with or without cause and with or without notice, at any time, at the option of either my employer or myself.

Signature	Date
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Please submit completed applications to the Human Resources Dept. Fair Lawn, NJ by fax (201) 475–2170 or e-mail <u>HR@kuikenbrothers.com</u>. Questions, call the Human Resources Department (201) 796–2082